



Impartiality Policy

Absolute Calibration Limited

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Policy statement

Absolute Calibration are committed to impartiality throughout the Company for the service that it provides.

To facilitate this the company will;

1. Ensure that all calibration activities are undertaken impartially and it shall not allow commercial, financial or other pressures to compromise impartiality.
2. Identify risks to its impartiality on an on-going basis from its activities, its relationships, including customers and suppliers, or from the relationships of its personnel including but not limited to sales inducement, contracts and ownership.
3. Eliminate or minimise risk once identified, recording the process taken.
4. Take action in response to any risks of which it becomes aware.
5. Ensure all employees operate in accordance with the impartiality requirements of the Company.

Non-adherence

Breaches of this policy will be dealt with under the Company disciplinary procedures as appropriate, or through training if the breach was of an accidental nature.

Responsibility for the policy

The board of directors and line managers have overall responsibility for ensuring that this policy complies with the Company's obligations to law and the standards that it is accredited to.

Review

On-going review of compliance will be carried out at regular management meetings.

This policy will remain in force and reviewed if a breach is found to establish if control measures are efficient; or if there are any changes to law or standards that may affect it.