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## Our Roadmap to Net Zero

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### 1. Our Foundation: The Gold Standard

We don't just "claim" sustainability; we audit it. Our strategy is built on:

- **ISO 14001:** BSI-certified Environmental Management.
- **ISO 9001:** Ensuring quality and precision never waver.
- **GHG Protocol:** The global standard for carbon accounting.
- **Expert Led:** Managed by our qualified Net Zero Lead.

### 2. Milestone Targets from 2026

- **POWER: 100% Renewable Electricity** for all operations (REGO-backed).
- **FLEET: 10% Carbon Reduction** via route optimisation and EV transition, when next generation batteries are available, to increase range by 50% to 80%.
- **WASTE: 95% Landfill Diversion.**
- **EFFICIENCY: 8% Energy Reduction** in climate-controlled environments, with replacement or upgraded Air Con systems.

### 3. The Big Picture: Our Science-Based Goals

Aligned with the **Paris Agreement** to limit global warming to **1.5°C**:

- **Near-Term (2030):** Significant absolute emission reductions across our entire value chain.
- **Long-Term (Net Zero):** Reaching a state of Net Zero emissions by 2050 (or sooner).

### 4. How You Can Help Every Day

1. **Switch Off:** Ensure non-essential equipment and lights are off when not in use.
2. **Segregate:** Follow our **Environmental Procedures** to ensure zero waste to landfill
3. **Procure Wisely:** Use our **Sustainability Code of Conduct** when selecting new vendors.
4. **Innovate:** Share ideas with our **Net Zero Lead** on how we can operate even more efficiently.

**"Sustainability is the ultimate measure of our long-term precision."**

- Absolute Calibration Leadership Team -