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## Supplier Sustainability Code of Conduct

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### 1. Purpose and Strategic Alignment

Absolute Calibration is committed to achieving Net Zero emissions across our entire value chain. As a critical partner, your environmental performance directly impacts our "Scope 3" carbon footprint. This Code outlines the sustainability standards that Absolute Calibration expects from its business partners.

### 2. Carbon Transparency and Reporting

To support our data-driven decarbonisation plan, we require suppliers to:

- **Emission Disclosure:** Be prepared to provide annual data regarding the Greenhouse Gas (GHG) emissions associated with the goods or services provided to us.
- **Net Zero Commitment:** We prioritise suppliers who have a public commitment to reaching Net Zero by 2050 (or sooner) and who maintain a documented Carbon Reduction Plan.
- **Target Setting:** Suppliers are encouraged to set **Science-Based Targets** to ensure their reduction efforts are aligned with the latest climate science.

### 3. Environmental Management (ISO 14001)

We expect our suppliers to mirror our internal commitment to registered environmental excellence:

- **Certified Systems:** Suppliers should ideally operate an **Environmental Management System (EMS)** complying with **ISO 14001:2015**.
- **Compliance:** Maintain strict adherence to all local and international environmental legislation, specifically regarding hazardous substances and chemical disposal.

### 4. Resource Efficiency and Circularity

Suppliers must demonstrate active efforts to reduce the environmental impact of their products:

- **Energy Efficiency:** Prioritise the supply of energy-efficient goods and services to help us meet our **Energy Intensity targets**.
- **Waste Reduction:** Minimise non-recyclable packaging and support circular economy initiatives, such as equipment take-back or refurbishment schemes.
- **Logistics:** Optimise delivery routes and use low-emission transport providers where possible to reduce upstream "Scope 3" transport emissions.

### 5. Verification and Collaboration

Our Net Zero lead will periodically review supplier performance. We view this as a partnership; we are available to share best practices and tools to help our suppliers on their own journey toward sustainability.